

**The Philadelphia Nanny Network, Inc**  
**Camp@Home Addendum**

THIS ADDENDUM , made this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, between The Philadelphia Nanny Network, Inc, a New York corporation (hereinafter referred to as the "PNN"), and \_\_\_\_\_ (hereinafter referred to as the "Client").

WHEREAS, The Philadelphia Nanny Network, Inc. is a child care staffing agency that recruits, screens, and employs in-home child care providers (hereinafter referred to as "Summer Buddies") for the purpose of backup child care (hereinafter referred to as "Services"); and

WHEREAS, PNN and Client are referred to individually as a "Party" and collectively referred to herein as the "Parties."

NOW THEREFORE, the Parties agree as follows:

1. **Summer Buddies:** All Summer Buddies who fulfill Client requests shall be employees of PNN, and PNN agrees to assume responsibility for such Summer Buddies' recruitment, employment, compensation, management and any tax or employer's liability therefore. Client understands that PNN does not guarantee fulfillment of Services.
2. **Services:** PNN shall make reasonable efforts according to applicable law to make Summer Buddies available for Camp@Home ("Summer Program") per the terms of this Addendum. For all same day and next day requests for Services, PNN shall use commercially reasonable efforts to replace a Summer Buddy in the Client's home. PNN shall use all commercially reasonable efforts to fill each Service request promptly and in a manner that as nearly as practicable meets a Client's request for services as allowed by law. Client understands and agrees that Summer Buddies only will provide care to children for a maximum of six (6) children at any one time. Client agrees that he or she shall provide a safe working environment for Summer Buddies and that Client shall comply with all applicable laws, regulations, PNN's policies and this Addendum. Client agrees to provide PNN with all pertinent information necessary for providing Services to Client's child(ren). Client understands and agrees that PNN cannot make any work-related decisions, including but not limited to staffing of Summer Buddies, based on any legally protected characteristics or in an unlawful manner. To the maximum extent allowed by law, PNN will not accept any requests for or prohibitions of Summer Buddies based on any legally protected characteristics including but not limited to race, ethnicity, national origin or age.
3. **COVID-19:** Client has requested in-home child care services during the pandemic events of COVID-19 National Emergency. Despite PNN's careful attention to enhanced safety and infection control measures, Client acknowledges risk of exposure during any group event. Although PNN has taken measures to prevent the spread of germs, it is not possible to maintain social distancing between PNN Summer Buddy and the children at all times. Client knowingly and willingly consents to have an Summer Buddy, employed and assigned by PNN, care for Client's child(ren) during the COVID-19 pandemic.
4. **Fees:** Client will submit a registration fee to PNN upon registration in the amount of one-hundred twenty-five dollars (\$125). Registration fee is reduced to fifty dollars (\$50) during the initial roll out period until June 1, 2020. Client will pay its share of Camp@Home fees as outlined in Exhibit A. Client understands and agrees that if any of PNN's fees or portion thereof become delinquent, Client will no longer be eligible for Camp@Home. Client further agrees that PNN will charge interest on the unpaid amount of the fee, and Client agrees to pay PNN this interest. Interest will be calculated by multiplying the unpaid balance by the periodic rate of .667% per month (eight percent [8%] annual percentage rate). Client further understands and agrees that if its account is turned over to an agency or other entity for collection, all fees, costs and interest, including but not limited to attorney's fees and costs, incurred relating to the collection activity will be added to its original balance and become payable to PNN according to the terms of this Addendum .
5. **Cancellations:** If Client cancels Summer Program, after a Summer Buddy has been booked, with more than seven days (7) notice (from the Summer Buddy's start date), then 100% of the camp fees paid will be refunded. Camp fees are non-refundable after 2 weeks of the Summer Buddy's start date.
6. **Non-Solicitation:** Client understands and agrees that PNN has incurred considerable expense in advertising, interviewing, recruiting, screening, evaluating, hiring, training, staffing and supervising Summer Buddies. Thus, Client agrees not to communicate with Summer Buddies directly to schedule additional hours or dates of service without contacting PNN directly. For the duration of PNN's work with Client and for 5 years thereafter, Client agrees not to solicit, hire or otherwise engage any Summer Buddy placed with Client to work directly or indirectly for Client or another person or entity, for purposes of providing caregiving or household services. If Client directly or indirectly hires or otherwise engages an Summer Buddy who worked for Client, Client agrees to pay PNN a placement fee in the amount detailed in Section 4 of the Referral Agreement.
7. **Confidentiality:** All information obtained by Client from PNN about a Summer Buddy is confidential and may not be shared with or disclosed to any other person. IN ADDITION, Summer Buddies BOOKED FOR Client BY PNN MAY NOT BE REFERRED TO ANY THIRD PARTY AT ANY TIME. In the event Client refers a Summer Buddy to a third party, Client will pay PNN of any and all applicable placement fees as stated in Exhibit A and Section 4 of the Referral Agreement.
8. **Transportation:** Driving the children or anyone in the household by the Summer Buddy is strictly prohibited.
9. **Medication:** The administration of any type of medication (prescribed medication, over the counter medication, homeopathic medication, or otherwise) are not part of the Services and are strictly prohibited.
10. **Swimming:** Swimming and water sports including any activity around water is strictly prohibited. Water play in lawn sprinklers is acceptable.
11. **Disclosure of Special Needs and Illness:** Client agrees to disclose at the time of requesting Services whether any child to be supervised by a Summer Buddy has any diagnosed special needs, a contagious illness or condition (including but not limited to



**Exhibit A  
Fee Schedule**

**Registration Fee Each Family**

\$125 due at registration, \$50 Roll Out Rate until June 1, 2020

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**Total Camp@Home Fees per family when shared by 2 families**

**9 Week Session** June 15 - August 14

Per Family Fee: \$4725, Roll Out Rate: \$4410 until June 1, 2020

Additional Hours: \$15 per hour per family

**Payment Due Before June 15**

**Full Fee Amount Due** \$4725, Roll Out Rate: \$4410 until June 1, 2020

**Pay in 2 payments:**

1<sup>st</sup> payment due by 6/15/20: \$2625, Roll Out Rate \$2450

2<sup>nd</sup> payment due by 7/3/20: \$2100, Roll Out Rate \$2310

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**Camp@Home Fees for NON Share**

**9 Week Session** June 15 - August 14

Per Family Fee: \$9450, Roll Out Rate: \$8820 until June 1, 2020

Additional Hours: \$30 per hour per family

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