



Philadelphia Nanny Network

MUTUAL PLEDGE

We pledge to keep your personal information confidential, sharing it only with families you're scheduled to work with or have agreed to be considered by. We also pledge to connect you with opportunities that match your skills while safeguarding your privacy. In return, we ask that you pledge to let us know of any direct job offers or referrals you receive from our clients, including those you've worked for or been introduced to, so we can ensure proper processing. This mutual pledge fosters transparency and builds a trusting partnership that benefits everyone involved.

WHY A MUTUAL PLEDGE MATTERS

- **Safeguards Privacy:** By keeping personal information confidential, everyone's privacy is respected and protected.
- **Ensures Fairness and Consistency:** Clients have agreed to follow our hiring processes, ensuring all offers go through the agency.
- **Builds Trust:** Transparent communication fosters a positive, collaborative environment for all nannies and families.
- **Promotes Professionalism and Lasting Partnerships:** Respecting agreed-upon guidelines leads to stronger, long-term relationships.

