



# STEVE & KATE'S

## Camp At A Glance

### Our Camp Philosophy

**When you trust kids, they trust themselves.**

At Steve & Kate's, we put kids in the driver's seat and our staff come along for the ride. Campers create their own schedules by choosing from a variety of activities in real-time. Our staff are stationed at various activities as our campers move freely between activities. Campers are able to choose their activities based on individual interests—regardless of their age. As a guest counselor at Steve & Kate's, you'll be responsible for interacting with campers, assisting them with getting started on various projects, and monitoring them for health and safety.

Summer Day Camp | Ages 4-12 | <https://steveandkatescamp.com/>

### Our Approach to Behavior

**STOP** what you are doing and walk over to the child so you can talk with them directly. If you don't know this camper, introduce yourself and find out their name.

**DROP** to their level in order to chat as equals. This might mean inviting them to sit on a bench, stool or the ground. If they'd prefer to stand, be sure you sit, kneel, or stand back so you don't tower over them.

**CHAT** about what you saw and the concerns you had. Stick to using a statement of fact of what you witnessed. At this point your job is not to fix the problem, but to make space for that child to come up with a solution that works for everyone.

**THE THREE RESPONSIBILITIES:** Almost any behavior issue falls into at least one of the 3 Responsibilities: 'Respect', 'Safety First', and 'Take Care'. If a child is pushing another child, they aren't being respectful or safe. If a camper is running around the indoor activities, they aren't being safe or taking care of the environment. All campers will be introduced to the 3 Responsibilities their first day of camp, so they should be referenced in any behavior discussions with campers.

# Need to Know Information



## 1. Dress Code

Our Steve & Kate's staff wear black staff shirts. If you have a plain black shirt to wear, that is great! If not, we understand. Your lower half should be ready to move (think comfortable jeans or athleticwear) and your shoes should be safe & comfortable!

We ask that you're prepared to leave personal belongings in your vehicle, or in a secure space at camp.



## 2. Emergency Protocols

In every room at camp, there should be a printed emergency exit route, & our emergency protocols at a glance posted near the door. We suggest taking a look at these to be prepared in the event of an emergency.

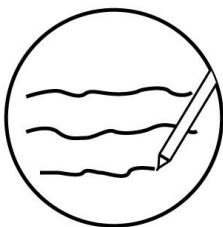
Walkie Codes: Code Yellow (#1 Accident), Code Brown (#2 Accident), Code Red (Injury).



## 3. Activities at Camp

Camp Offerings: The Bakery, The Sewing Salon, Stop Motion Animation, Coding, The Media Lab, Lounge & Library, Robotics, Tinker Lab, Sports & Rec, Water Play (varies), & unique weekly specials!

Camp Traditions: Finding Chuckie (our teeny tiny rubber chicken friend), Antler's Up (our version of bingo), and Pie Day Friday (feel free to jump into the fun, or support by steering clear & passing out baby wipes).



## 4. Code of Conduct

Our **Code of Conduct** is designed to protect both staff and campers by ensuring a safe, respectful, and supportive environment.

[Steve & Kate's Code of Conduct](#)

**Special Note for Field Trip Camps:** Some of our camp assignments are for Field Trip Camps! In this case, you should travel as light as possible (avoid bags & backpacks) since you won't have a place to leave them. Also be mindful that you'll be subject to the weather. If it's cold, layer up but be prepared to shed once we're inside of the venue! You'll also be walking quite a bit so make sure your shoes are comfortable.

We will typically visit two activities, plus a lunch spot. Surprise - lunch is on us! We may ask that you take a working lunch at a field trip depending on our contract with your company, or state regulations.