



We're excited to help you find your next nanny family! Use this guide to prepare for a successful interview and land your dream job.

Before the Interview: Know the Basics:

- ☐ Review the family's job description, including children's ages and any special needs.
 - ☐ Refresh your memory on past roles - dates, duties, and ages of children.
 - ☐ Think about how your experience matches the family's needs.
 - ☐ Dress professionally for child care:
 - No ripped jeans
 - Avoid short shorts and short skirts
 - Don't wear spaghetti straps or plunging necklines
 - No bare midriff
 - We recommend not wearing perfume (you never know who has allergies)
 - ☐ Make your commute plan to arrive on time
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Be Ready to Talk About These Topics:

- ☐ Experience working with different ages, particularly the ages of the children for the family you're interviewing with.
- ☐ Planning activities, encouraging learning and reaching age-appropriate milestones.
- ☐ Approach to setting boundaries, discipline, and handling tantrums with different ages.
- ☐ Approach to screentime.

Work History & Professionalism:

- ☐ How would your current or past employer describe you?
- ☐ How would you describe your current or past employer? Badmouthing an employer is a definite no-go. Try to put everything in a positive light "One thing I would change..."
- ☐ Job highlights and challenges and how they were handled.
- ☐ Handling feedback and conflict.
- ☐ Stories that demonstrate reliability and exceptional care.

Questions to Ask the Family:

- ☐ Tell me about your child's personality and routines.
- ☐ What are your goals in hiring a nanny?
- ☐ Do you have any communication preferences and household rules?
- ☐ How do you handle discipline and screen time?

Clarify Responsibilities & Logistics:

- ☐ Review the family's job duties (cooking, running errands, driving, travel, etc.)
 - ☐ Ask for clarification if you have any questions.
 - ☐ When are you looking to fill the position?
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Final Interview Tips:

- ☐ Show warmth, be yourself, and engage with the children if they are present.
- ☐ Take time to think - honesty matters.
- ☐ Express interest in the position and thank the family at the end.
- ☐ Send a thank you text the following day.

You've got this! We're cheering you on and are here to support you every step of the way. Call or text us after you meet with the family - we'd love to hear how it went.